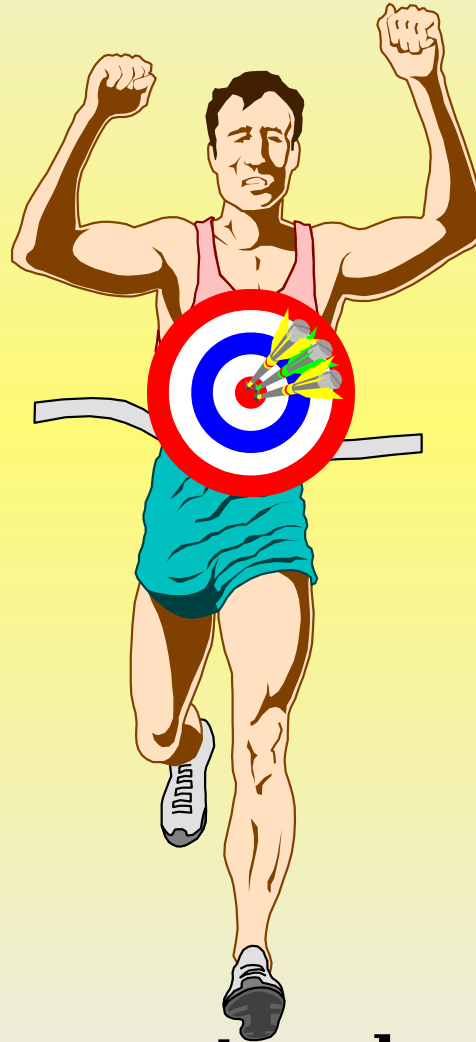


CAC Force
Mod
Post CG CAC 25
May



Move out and
Draw Fire

14 Jun

Agenda

- **Mission Analysis**
 - **Guidance/Background**
 - **Current troop to task; tasks w/o troops**
- **COA:**
 - **Options for tasks w/o troops**
 - **Threshold- CAC Futures (CD)**
 - **Enhanced- CAC Force Dev**
 - **Objective- CAC Force Mod**

• **Implementation:**

Purpose

- **Review Mission Analysis**
 - **Current troop to task; tasks w/o troops**
- **Confirm Course of Action:**
 - **Options for tasks w/o troops**
 - **Threshold- Objective**
- **Discuss Execution**

Guidance

Task. Organize a CAC directorate that integrates CAC proponencies for the Army's Transformation to the Objective Force

Method:

- 1- Define requirement (mission, role, concept, org, tie in to CD)
- 2- Reorganize Ft Leavenworth to implement

End State:

- 1- Don't degrade ongoing missions
- 2- **A matrix organization will not form the core**
- 3- OK to matrix tasks out under core organization
- 4- Minimum additional DA/TRADOC resources

25 May + 9 Jun Guidance:

- 1- Allow DCMDT/CGSC to focus on primary mission
- 2- Add mission statement for each COA

Definitions

- **Combat development***
 - Develop concepts
 - Assess concepts & find DTLOMS solutions
 - Document **OM** requirements
 - Integrate OM products across DTLOMS
- **Force development****
 - Develop and assess concepts to find DTLOMS solutions
 - Document **DTLOMS** requirements
 - Translating **DTLOMS** requirements into programs and structure. _
- **Force integration**** integrating force dev products across DTLOMS.
- **Force modernization**:**
 - force development
 - force integration.

Force Mod

- Develop **Concept**
- **Assess** concept; find DTLOMS solutions
- Document DTLOMS **Requirements**; translate into programs & structure
- **Integrate (& do)** DTLOMS products

Force Mod

- **Concept**

- **Assess**

-

**Requirement
S**

- **Integrate**

Background

- **CG CAC has no single POC for Force modernization actions**
- **C4ISR & Div/EAD development & integration for transformation are long-term, key missions**
- **TRADOC deleted CAC force integration mission & force modernization structure in 1993 but missions keep coming**
 - **(FDD design, TF TLS, Div/Corps as an ARFOR, Tng/LD Panel, Corps Design Analysis, Div w IBCT O&O, ID O&O, TAMD etc)**

Background continued

- **“Why rob banks? Because...”**

- **DCSCD sees CGSC as a CD labor pool/action agency**
- **DCMDT unable to focus on training the load and leader development**
- **CGSC has 30% (130) less officers than in 1993 but student load only dropped 9%.**
- **O&O and other ad hoc TF distract Dean of Academics, CTAC etc from primary train the load mission**
- **TPIO/TSM/BCBL also distract DCMDT from leader development**
- **CG CAC oversees 14 CAC Schools and 3 CTC unlike the typical CMDT**

Troop to Task Now

- **Missions**
 - CAC Proponency
- **Process**
 - Force
Modernization

Proponency is unclear

- **AR 5-22 is single source at DA, 14 years old**
- **TRADOC HQ has contradictory lists:**
 - **DCSCD web site, TR 25-36, TR 350-70, TR 351-10...**
- **No CAC or TRADOC POC/guidance w**
 - **Proponent Lead**
 - **dtloms POC**
 - **CAC needs POC to clarify**

CAC Proponents

Proponency
CAC POC

Source

• **D. Combined Arms Doctrine: A4/351-10**
CADD

• **T. Combined Arms Training: A4/351-10**
DCST-W

• **L. Leader Development: A4/351-10**
DCMDT

• **O. Div to EAC AR5-22**
TF Steele

• **HHC TPIO**

• **M. C4ISR (new) DCSCD**
NONE

CAC Tenant Propensity

- **Scenarios, Studies & Analysis TRAC**
- **Threat Threats**
 - **Support, scenario, common core, references**
- **TOE** **FDD**

Force Mod Process

TRADOC

CAC

()=partial

- **C2 of “FM”** (DCSCD*) **None**
- **1- Concept** Concepts,CD **None**
 - Many POC: CADD/CTAC(O&O) (SAMS (CP1-5) (TPIO(OA) (BCBL (Futures))
 - No POC for Tier 1 ICT (multi-proponent, expertise, or to designate proponent)
- **2- Assess BLIT-CD** **(BCBL)**
 - Lack ORSA (less in CAL/NSC); Lack historical study/anal
 - CG CAC must get personally involved to get ORSA/CSI resources

Tasks without POC/Resources

FM
Process

- **CAC FM POC**
- **Concepts POC, incl:**
 - Tier 1 ICT/conferences, &proponency
- **Assess Expertise**
 - Study & Anal (ORSA less LD/Sims)
 - Historical Studies (CSI undermanned)
- **RQMT/Integration POC (C2 only)**

POC Responsibilities

- **CAC FM POC (COL or ADCST-W):**
 - Ensure all CAC FM actions are IAW policy
 - Do all CAC FM actions you are proponent for
 - Do all cross proponent CAC FM actions
 - Provide FM expertise to other CAC proponents
 - Designate proponents for all CAC FM tasks
- **Concepts POC (BCBL or CADD):**
 - Ensure all CAC concepts/ICT IAW

POC Responsibilities 2

- **Assess Expertise (BCBL):**

- Ensure all CAC concepts/ICT assessed by appropriate means and IAW policy
- Do all assessments types you are proponent for
- Synchronize all assessments using means from multiple agencies
- Provide assessment expertise to CAC ICT

- **Study & Anal (BCBL or FM G3):**

- Ensure all CAC concepts/ICT are studied & analyzed by appropriate means and IAW policy
- Provide ICT access to appropriate studies and analysis
- Synchronize all studies and analysis using means from multiple agencies

POC Responsibilities 3

- **Historical Studies (CSI or see below)**
 - Provide background on similar CAC-DA ICT/IPT: reprocess & results (CAC History)
 - Provide historical studies on concepts (Marshall)
- **RQMT/Int POC (FM G3)**
 - Maintain status on progress of all CAC ICT
 - Maintain status on progress of recommended solutions (requirements) from all CAC ICT
 - Maintain a copy of all CAC

POC Responsibilities 4

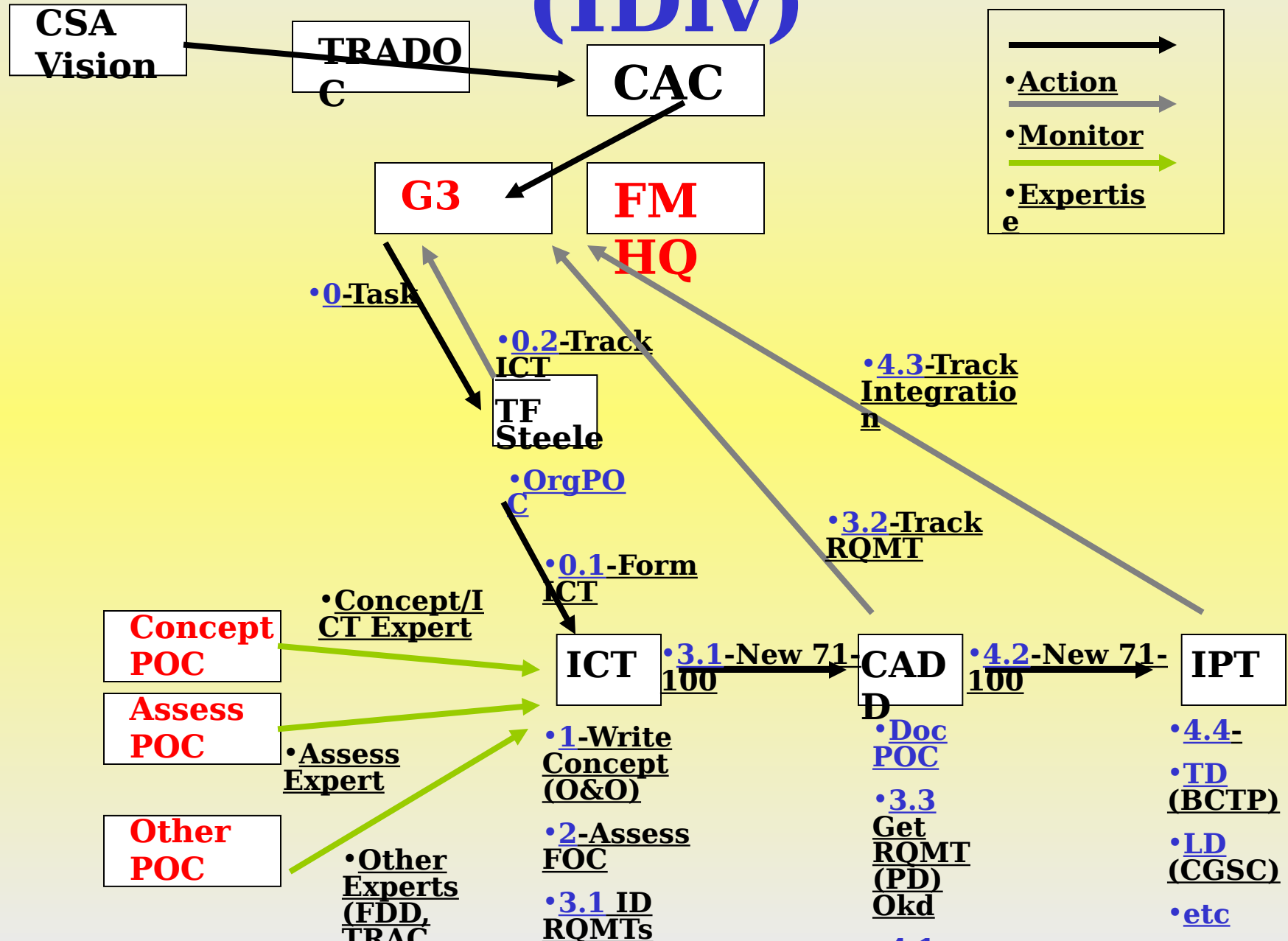
- **Div/EAD Org POC (TF Steele)**

- CAC proponent for all Div & above organization
- Chair ICT/IPT that develop & integrate these organizations

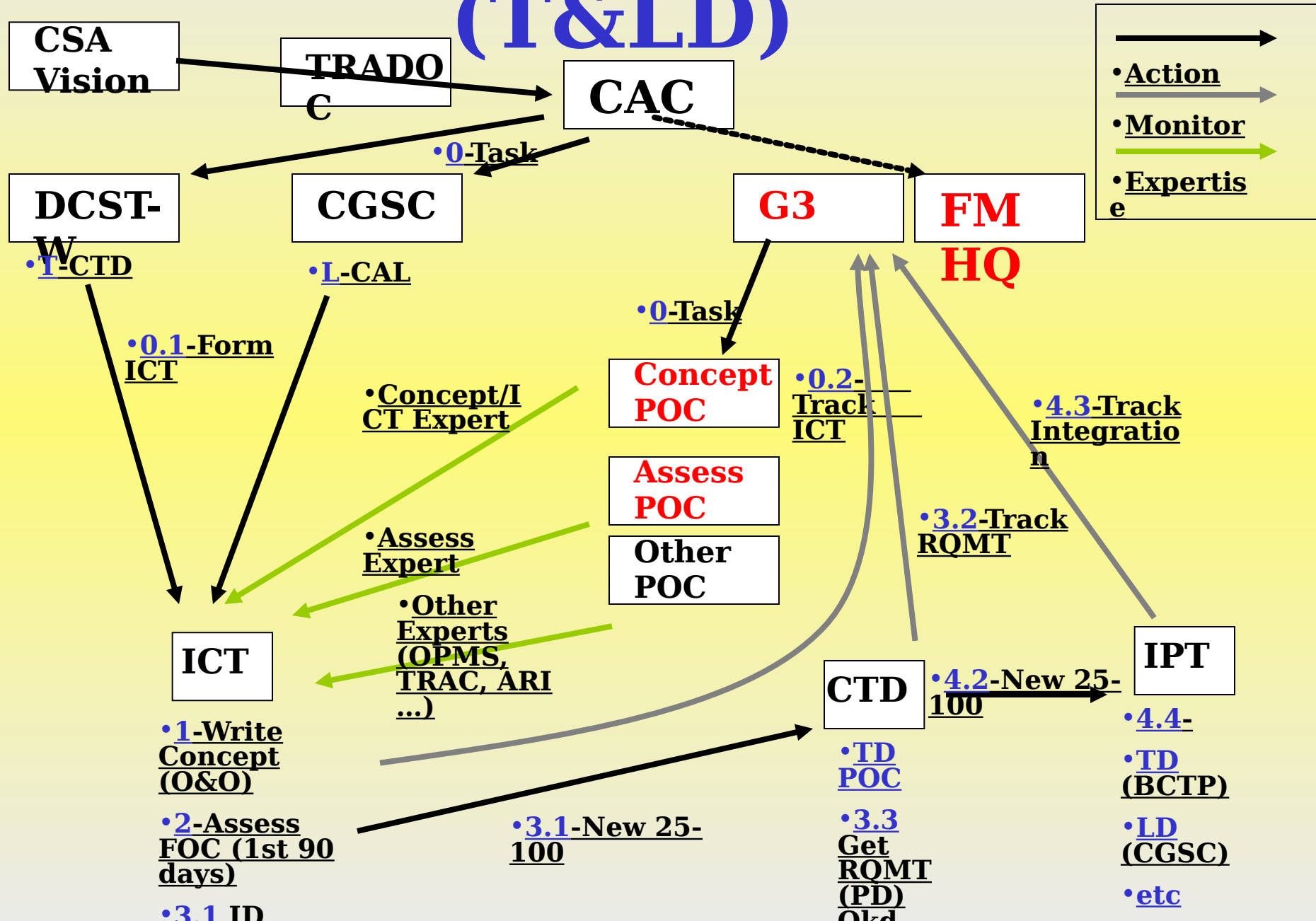
- **C4ISR POC (TPIO)**

- CAC proponent for C4ISR
- Chair CAC ICT/IPT that develop & integrate C4ISR

Example CAC FM Process (IDiv)



Example CAC FM Process (T&LD)



Intent

Mission. CAC C/S recommends best way to organize a CAC directorate that does force modernization across all CAC proponentencies for the Army's Transformation to the Objective Force

Constraints:

- 1- Don't degrade ongoing missions**
- 2- A matrix organization will not form the core**
- 3- OK to matrix tasks out under core organization**
- 4- Minimum additional DA/TRADOC resources**
- 5- Allow DCMDT/CGSC to focus on primary mission**

Questions for COA:

Who does tasks w/o POC or resource?

How many tasks does new directorate directly control?

Options for Tasks

- **Force Mod**
 - **Concepts**
 - **Assess**
 - **Study & Anal**
 - **Historical Studies**
 - **RQMT/Integration**
 - **Div/EAD**
- Organization**

Force Mod POC

OPM
Slate

- ~~• New BG~~ ~~OBJ but too hard~~
~~now~~
- ~~• ADCST-W~~ ~~OK but may get~~
~~overtasked~~
- ~~• New ex Bde CO~~ ~~OK but too hard~~
~~now~~
- ~~• CAC ex Bde CO~~ ~~OK, but CGSC loss~~
- Sr Civilian OK, takes 3 mo, better as Deputy?
- CAC Bde CO TPIO/TSM

Concepts POC

- **BCBL** ~~C2 future focus, doesn't want~~
task; 10 auth in concepts & initiatives
- **CADD** **Current Div-Corps focus, does O&O,**
has 44 auth, will do task w 4 more SM
- **TF Steele** **Doing IDiv now**
- **TPIO** **Does OA, far removed from concept**
- **SAMS** **Does CP, has hi pri mission**

Studies, & Analysis

- **CAC ORSA cell** ~~Too hard~~
- **Assign TRAC C2** ~~OBJ, TRAC/CD~~
says no
- **OPCON TRAC C2** ~~OK, TRAC/CD~~
says no
- **DS TRAC C2 w \$** ~~OK, TRAC/CD~~
says no
- **Use TR 5-3** ~~Slow, no CAC POC~~
- **Reassign 1 CMF 49** ~~Minimal~~

Historical Studies

- **CSI** **~~OBJ, need more SM~~**
- **CAC History** **OK, CGSC -.5**
instructor
- **Marshall Chair** **OK but one**
person
- **Contract** **OK to augment**
above
- **SAMS** **~~One historian in~~**
SAMS

RQMT/Integration POC

•G3 Cell **OBJ, in CAC FM**
HQ

•TPIO-ABCS **Does C2**

•CALL **Does Ops/Tng**

•BCBL **Does WRAP RQMT**

•TSM **Does MCS/GCCS**
RQMT

•NSC **Does Sim RQMT**

Org (Div/EAD) POC

- ~~• FDD~~ ~~OBJ, CD says no~~
- TF Steele Does task now
- ~~• TPIO-ABCS~~ ~~Mission is Div+~~
~~HHC~~
- BCBL Mission is C2
experiment
- CGSC Violates guidance

C4ISR POC

- ~~• C4I, DCSCD OBJ, does mission now~~
- ~~• TPIO-ABCS Mission=C2, has expertise~~
- ~~• BCBL Mission is C2 experiment~~
- ~~• CALL Did C4ISR lessons~~
- ~~• DCMDT Violates guidance~~

Core Model

Red=Unresourced)

Bold

Proponent

DCST-W

• **T-CTD**

• BCTP-
Scenario

• NSC-M&S

CAC

POC

**1-
Concept**

**2-
Assess**

C4ISR

**3-
RQMT**

Org

4-Int

CGSC

• **L-CAL**

BCBL

CAD

D

CALL

OPM

S

TF

Steele

TS

M

TPIO

M

How to do red
tasks with
troops in blue

Options

- **Threshold-CAC Futures (CD)**

(Problem is O/M concepts, assessments, requirements, & programs)

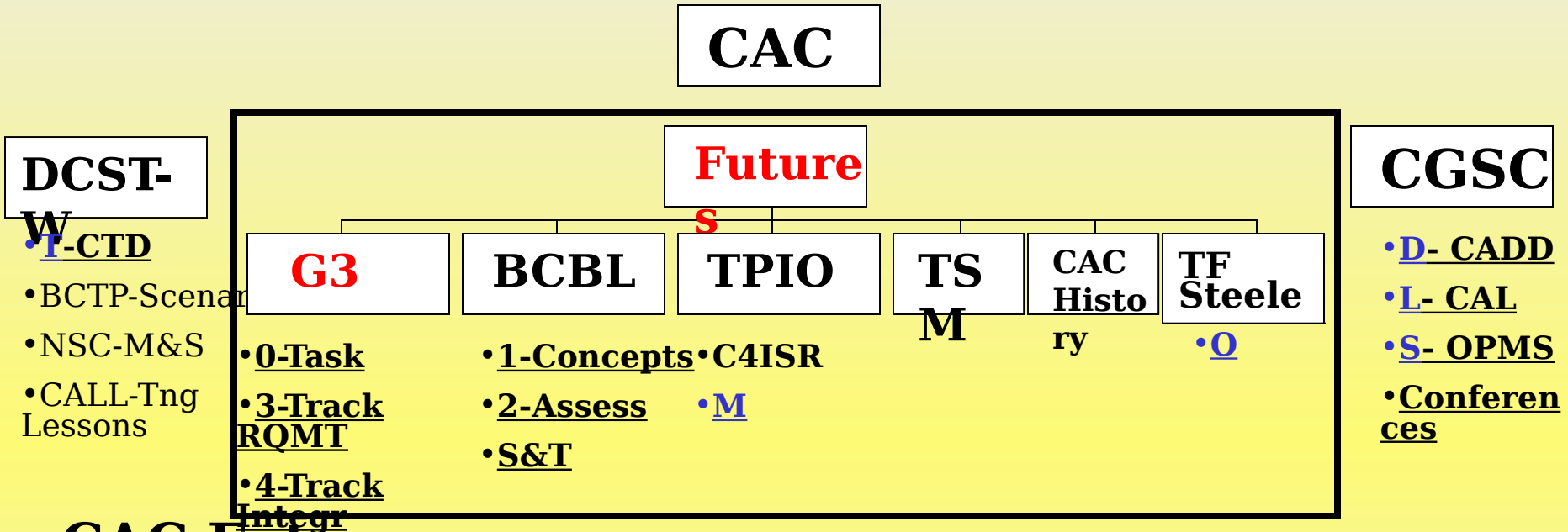
- **Enhanced- CAC Force Development**

(Problem is DTLOMS concepts, assessments, requirements & programs)

- **OBJ- CAC Force Mod**

(Problem is development and integration)

CAC Futures (CD)



CAC Futures analyzes, determines, documents, and gets approval of concepts, future operational capabilities, organizational requirements, and materiel requirements; leads CAC in determining solutions for needed future operational capabilities; fosters development of requirements in all DTLOMS domains; provides user considerations to and influence on the Army's S&T program; and integrates the efforts and represents the user across the DTLOMS during the acquisition of materiel and development of organizational products to fill these requirements. CAC proponent for C4ISR, C2 material, and division and above organizations. Provides admin support to run cross DTLOMS force mod conferences

DCST-W is CAC proponent for training development, combined arms training, the CTC program; provides tasks for resolution to CAC proponents from TRAP and direct support to CAC futures for scenarios, models and simulation

8 SM

Troop to Tasks (Futures G3)

- **G3** **LTC02 CGSC**
- **Task/Status** **MAJ02**
CGSC
- **Concepts (+ICT/prop/D)**
MAJ02 CADD
- **Assess (study/anal)**
MAJ49 TPIO
- **Div/EAD/O** **MAJ 02**
CGSC
- **C4ISR/M** **MAJ02**

Troop to Tasks (Futures HQ)

- **Dir** “FM” COL
(CAC)
- **Dep Dir** GS15 (RM \$)
- **Secy** GS6 (TPIO)
- **SGS** MAJ (CGSC)
- **AdminLog** SFC (TPIO)
- **IMO** GS13 (TPIO or
BCBL)
- **IT** SPC (DOIM 74B)
- **RM** GS12 (CALL)

16 SM

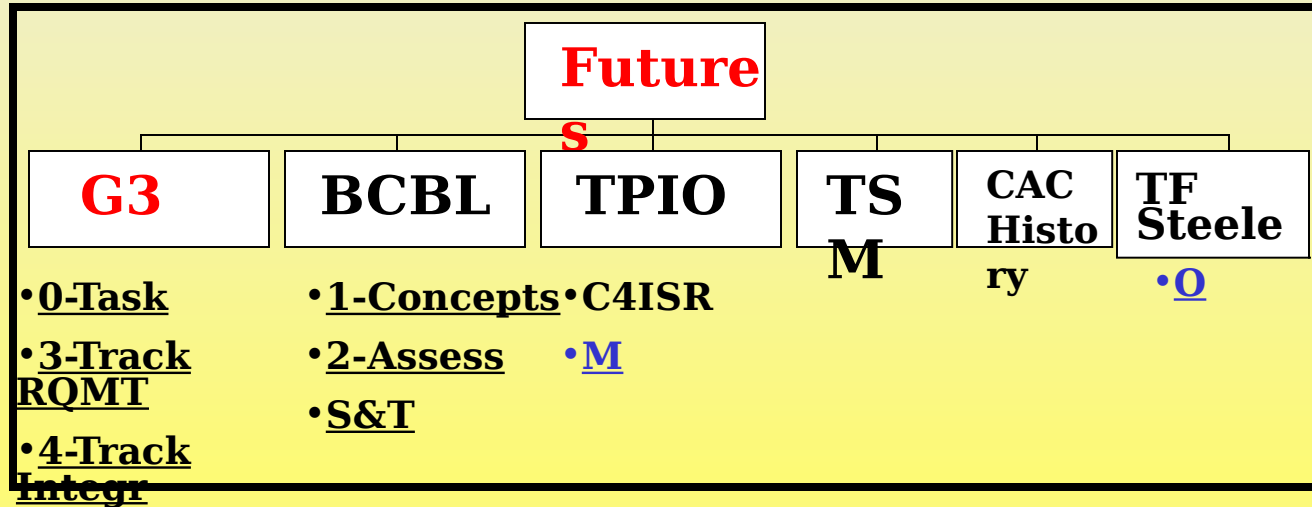
(11 non
Futures)

Futures Cost

		Futures
•5-TPIO 2xMAJ (49/02), GS6 Secy, A/L SFC,		Non
GS12 IMO*		
•1-CADD MAJ (02)		Futures
•5-CGSC COL, LTC, 3x MAJ (all 02)		
•2-DCST MAJ (02), GSxx (RM)		
•1-CAC CW5		
•1-GARC 74B10		
•1-\$ RM GS15		

***note BCBL could also provide**

Analysis CAC Futures



- **Control:** COL controls **OM**
- **Cost/Speed:** 16 people
- **Risk:** CGSC keeps ICT etc because it still has people: CADD, conference etc

CAC Force Development

CAC

DCST-W

CGSC

• T-CTD

• BCTP-Scenario

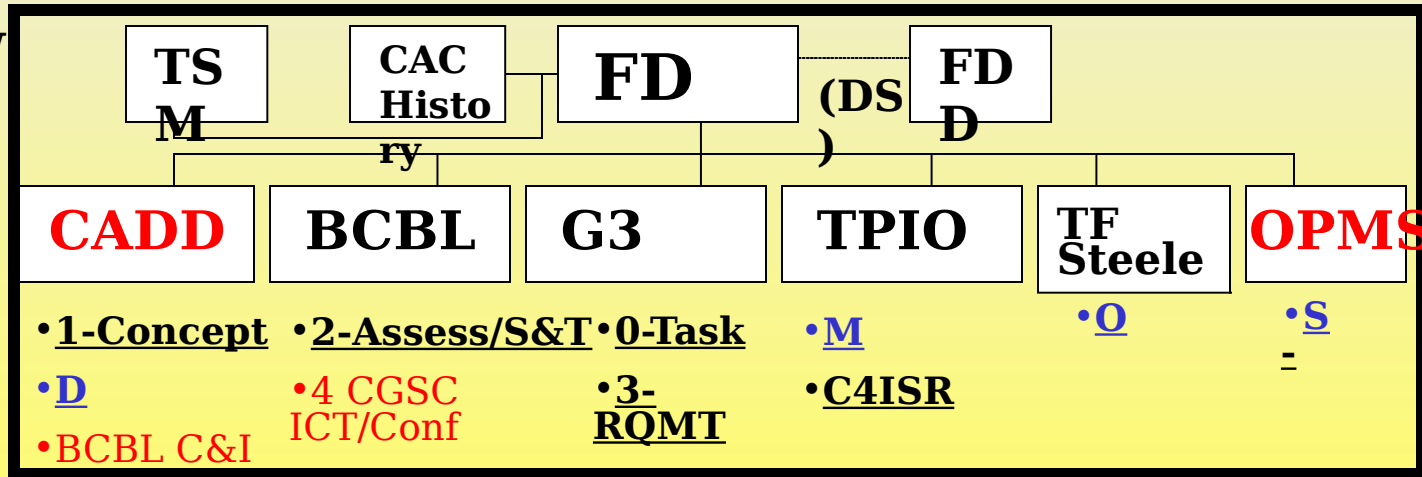
- 2 DS

• NSC-M&S

- 2 DS

• CAC Tm
Lessons

• L-CAL



CAC FD determines Army doctrinal, leader development, training, organizational, soldier development, and materiel requirements and translating them into programs and structure, within allocated resources, to accomplish Army missions and functions.

Concepts POC; does cross proponent concepts & concepts in its proponentencies.

Gets concepts approved and develops needed future operational capabilities.

- **Assess POC**; does cross proponent assessments/ICT & assessments/ICT in its proponentencies to determine DTLOMS solutions for needed FOC. Provides user input to affect Army S&T program

- **Requirements POC**; tasks proponent to develop requirements document for DTLOMS solution to FOC and CINC operational/training requirement. Tracks task till RQMT approved.

- **Integration POC**; integrates and represents the user across the DTLOMS during the acquisition of materiel and development of organizational products to fill those requirements.

CGSC is CAC proponent for leader development. CAC proponent for **DCST-W** is CAC proponent for training development, combined arms, Combined Arms Doctrine, Division & Above Organizations, C4ISR materiel, training: CAC proponent tasks CAC proponent per TRAP: DS to CAC FD for

8 SM

Troop to Tasks (G3 Section)

- **G3** **LTC02 CGSC**
- **Task/Status** **MAJ02**
CGSC
- **Concepts (+ICT/prop/D)**
MAJ02 CADD
- **Assess (study/anal)**
MAJ49 NSC
- **Div/EAD/O** **MAJ 02**
CGSC
- **C4ISR/M** **MAJ02**

**10
SM**

Troop to Tasks (FD HQ)

- Dir (CGSC) Ex Bde CO**
- Dep Dir GS15 (RM \$)**
- +Marshall Chair GS15 (CGSC)**
- +XO LTC (CGSC)**
- Secy GS6 (TPIO)**
- SGS MAJ (CGSC)**
- AdminLog SFC (TPIO)**
- IMO GS13 (CALL)**
- IT SPC (DOIM 74B)**

22 SM (18 non
CD)

FD Cost

• **3-TPIO MAJ (02), GS6 Secy, A/L SFC**

• **1-CADD MAJ (02)**

FD

• **2-CALL GS13, GS12**

Non FD

• **12-CGSC Sr COL, 2xLTC, 8x MAJ(02)*, GS15**

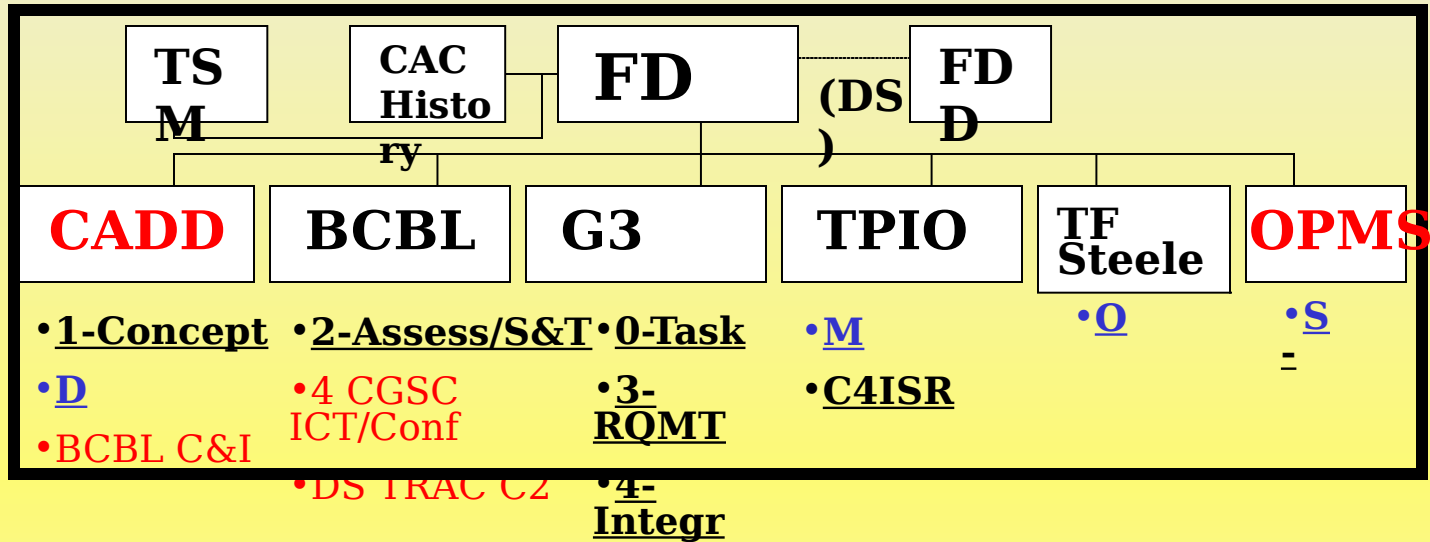
• **2-DCST 2xMAJ (49/02)**

• **1-GARC 74B10**

• **1-\$ RM GS15**

***Note SC & MI schools are alternate source
of the 4 CGSC MAJ provided to do conferences**

Analysis CAC FD

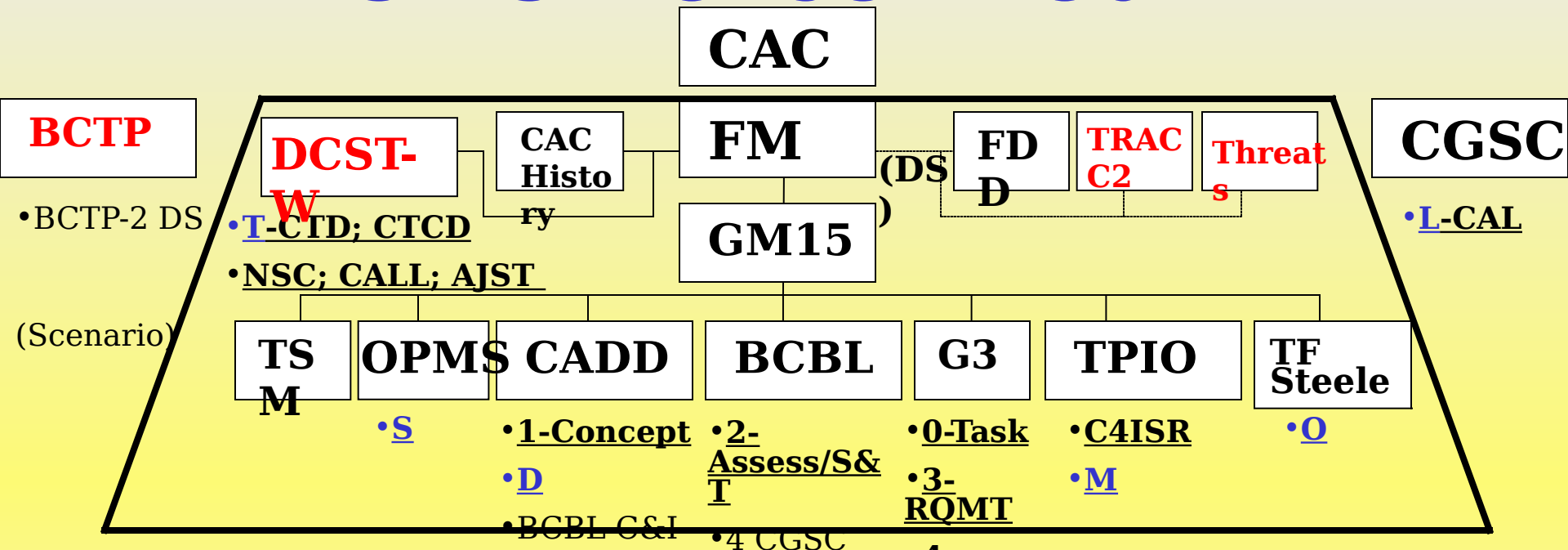


• **Control: COL controls DOMS**

• **Cost/Speed: 22 people**

• **Risk: none**

CAC Force Mod



CAC FM does force development & integration for all CAC proponentencies less LD & TD.

- Concepts POC; does cross proponent concepts & concepts in its proponentencies. Gets concepts approved and develops needed future operational capabilities.
- Assess POC; does cross proponent assessments/ICT & assessments/ICT in its proponentencies to determine DTLOMS solutions for needed FOC. Provides user input to affect Army S&T program
- Requirements POC; tasks proponent to develop requirements document for DTLOMS solution to FOC and CINC operational/training requirement. Tracks task till RQMT approved.
- Integration POC; integrates and represents the user across the DTLOMS during the acquisition and development of all DTLOMS products to fill those requirements.

CGSC is CAC proponent for leader development.

BCTP is DS to CAC FM for scenarios.

TRAC is CAC proponent for Lessons Learned & FBAP, Division and Above Doctrine/Organizations, combined arms training & CAC program, C4ISR Material, and Soldiers (OPMS XXI).

2 SM

FM HQ

- **DCST-W HQ plus**
- **Dep Dir CD GS15 (RM \$)**
- **Marshall Chair GS15 (CGSC)**

8 SM

Troop to Tasks (FM G3 Section)

- **G3** **LTC02 CGSC**
- **Task/RQMT** **MAJ02 CGSC**
- **Concepts (+ICT/prop/D)**
MAJ02 CADD
- **Assess (study/anal)**
MAJ49 NSC
- **Div/EAD/O** **MAJ 02**
CGSC
- **C4ISR/M** **MAJ02**
TPIO

14 SM (10 non
FM)

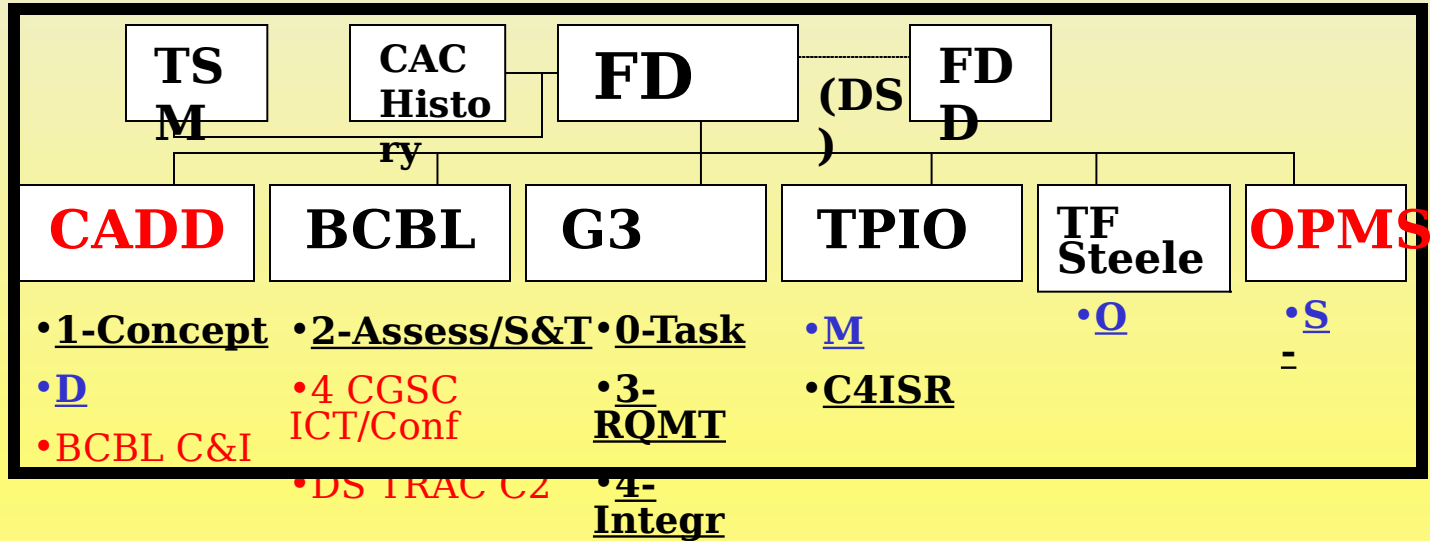
FM Cost

- **1-CADD MAJ (02)**
- **2-DCST 2xMAJ (49/02)**
- **1-TPIO MAJ (02)** **FM**

- **9-CGSC LTC, 7x MAJ*, GS15** **Non FM**
- **1-\$ RM GS15**

***Note SC & MI schools are alternate source
of the 4 CGSC MAJ provided to do conferences**

Analysis CAC FM



• **Control: BG controls DTOMS**

• **Cost/Speed: 14 people**

• **Risk: Too many task under one BG?**

Comparison

COA Risk	Control	Cost	
Futures CGSC ICT	COL:OM	16	
FD	COL:DOMS	22	=
FM	<u>BG:DTOMS</u>	<u>14</u>	C2

Execute

- **1- C, COL Slate to determine OIC**
- **2- C+15, Slate to man HQ**
 - **OK by OIC & C/S**
 - **Approval by CG CAC**
- **3- C+30, Form HQ/G3 in CAC HQ**
- **4- C+60, Move CADD to CAC HQ**
- **5- C+90, HQ documents**